

# The HVACR Job Market Is **HOT**

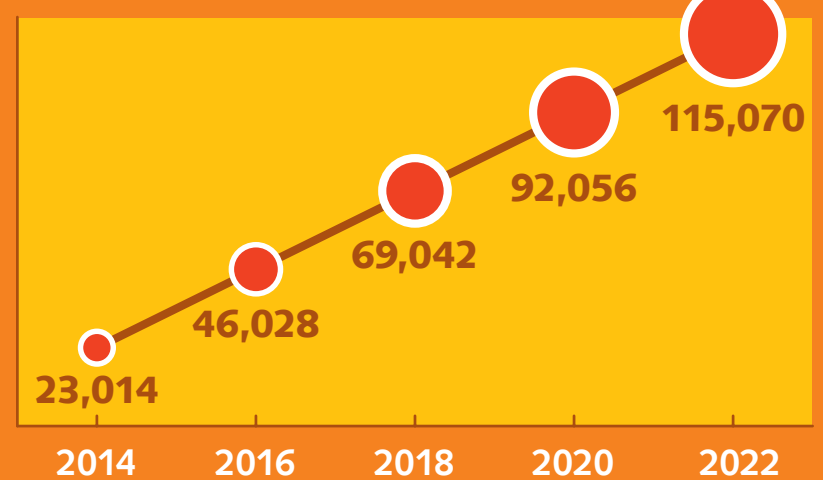


## NOW HIRING: HVACR TECHNICIANS

Seeking **HIGH SCHOOL STUDENTS, VETERANS** and **SECOND-CAREER ADULTS**. Call your local HVACR employer today, and get to **WORK**.

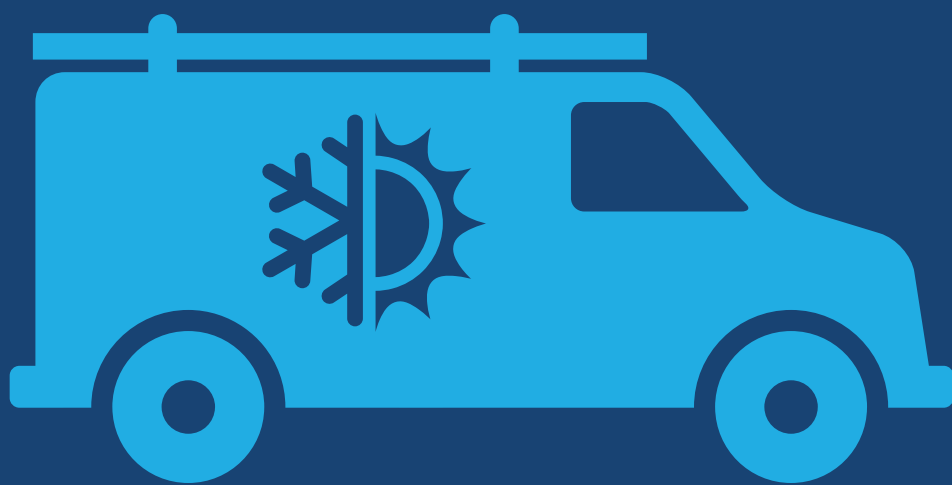
SOURCE: The HVACR Workforce: Demand Heats Up as Supply Melts Away—A projection of the coming shortfall of HVACR workers and how to fix it.

## TOTAL EMPLOYEES NEEDED RISES FROM 23K TO 115K



More than 115,000 additional HVACR mechanics and installers will be needed by 2022. As a result, students graduating from HVACR training have lots of job options.

Go to [www.careersinhvacr.org](http://www.careersinhvacr.org).



## HVACR Workers Make Good Money & Can Go Anywhere

Average salaries are more than **\$49,000** plus bonuses, overtime and paid training.

Many HVACR jobs **don't** require a bachelor's degree.

Most community and technical colleges offer certificate and associate's **degrees**.

HVACR workers are needed across the **U.S.** and **Canada**.

Ask a local HVACR employee for a **"Ride Along"** to see if you are right for this skilled tech job.

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## SOME OF THE HARDEST-TO-FILL OCCUPATIONS ARE

- **REFRIGERATION TECHNICIAN**
- **ELECTRICAL DESIGNER**
- **NETWORK SUPPORT SPECIALIST**
- **HVAC MECHANIC**
- **HVAC INSTALLER**

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## States Where HVACR Workers Are Needed the Most

**Super Hot HVACR States:** where HVACR jobs go unfilled longer than other jobs.

**Hot HVACR States:** where HVACR jobs openings go unfilled for three weeks or more.

SOURCE: Appendix 3 of the report titled Heating Up: The Sweltering Demand for Heating, Ventilation, Air Conditioning, and Refrigeration Workers.

Get Trained for an HVACR Job and Start Your Career Today. Talk to your guidance counselor or career advisor.

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